Approved Minutes Detroit Board of Police Commissioners Date of Meeting: Thursday, November 10, 2022 – 6:30 PM Location: Citadel of Praise, 20280 Lyndon St., Detroit, Michigan 48223

- I. Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.
- II. Invocation. Chaplain Jesse White provided the invocation.
- III. Introduction of Police Commissioners. A roll call was held, and a quorum was declared.

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not- Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Linda D. Bernard, Esq.		Excused
Cedric Banks	Yes	
Willie E. Bell		Excused
Willie E. Burton		Excused
Lisa Carter		Excused
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Rev. Jim Holley, PhD.	Yes	
QuanTez Pressley	Yes	
Quorum (Yes)	7	

- IV. Chairperson Ferguson called to approve the Agenda for Thursday, November 10, 2022. The motion was accepted and adopted.
- V. Chairperson Ferguson called for any corrections to the Meeting Minutes for November 3, 2022. The minutes were adopted as presented.
- VI. Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives
- VII. Chair Report: Chairperson Ferguson reported on BOPC and DPD activities, updates, and reports for the Board and the community's awareness. A copy of the report will be placed on file. See the attached Meeting Transcripts for more information, which are also posted to the Board's webpage.

VIII. Resolution.

Commissioner Hernandez read the Resolution Honoring Lieutenant Clive G. Stewart (Retirement).

RESOLUTION HONORING LIEUTENANT CLIVE G. STEWART

WHEREAS Clive Stewart was appointed to the Detroit Police Department on June 24, 1996, and upon graduating from

the Detroit Metropolitan Police Academy, he was assigned to the Eleventh Precinct Patrol Operations Section;

and

WHEREAS Officer Stewart's assignments with the Detroit Police Department included the Eleventh Precinct Patrol

Operations Section, Commercial Auto Theft Section, Investigative Operations, and Commercial Auto Theft

Section again; and

WHEREAS Officer Stewart displayed tremendous aptitude in his assignments and was promoted to the rank of Detective

on August 15, 2014. Detective Stewart served at the Commercial Auto Theft Section and the Third Precinct. He developed his supervisory skills and was promoted to the rank of Sergeant on May 8, 2017 then

reassigned to the Third Precinct and later the Chief's Neighborhood Liaison; and

WHEREAS Sergeant Stewart, still being recognized for his distinguished service, was promoted to the rank Lieutenant on

May 3, 2021. Lieutenant Stewart was assigned to the Eleventh Precinct and Commercial Auto Theft Section

until his retirement; and

WHEREAS Lieutenant Stewart is a recipient of a Chief's Unit Award, Ford Fireworks Award, both Consent Judgment

Awards, Four-Year Degree Award, National Football League Superbowl XL Recognition Award, the Rosa Parks Funeral Award, Major League Baseball All-Star Recognition Award, and numerous letters and certificates of

appreciation; and

WHEREAS Lieutenant Stewart served the Detroit Police Department diligently for 26 years and daily demonstrated his

loyalty and dedication to the citizens of Detroit. His professionalism, expertise, and leadership attest to the

fact that he represents the consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great city of Detroit, recognizes and honors the contributions and commitment to excellence in public service of Lieutenant Clive G. Stewart. We wish you all the best in your future endeavors.

We thank and congratulate you, Lieutenant Clive G. Stewart.

Commissioner Hernandez moved adoption of a resolution, which was adopted as follows: "Resolved, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great city of Detroit, recognizes and honors the contributions and commitment to excellence in public service of Lieutenant Clive G. Stewart. We wish you all the best in your future endeavors." The motion was accepted and adopted.

IX. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

Deputy Chief DeShaune Sims reported on current CompStat Crime/Statistical Data for Violent Crime and Property;
COVID-19 impacts; and recent critical incidents impacting the DPD and the community. See the attached Meeting
Transcripts and DPD Crime Reports for more information, which are also posted to the Board's webpage.

Chairperson Ferguson asked about drag racing, requesting information regarding the total number of repeat offenders and the number of vehicles released. Deputy Chief Sims said she would obtain this information and share a report. Commissioner Moore inquired about the information he requested on squatter evictions a few weeks ago. Deputy Chief Sims stated she would look into the matter. Given concerns from residents about motorists disregarding traffic signals and traffic signs, Commissioner Pressley asked if there was any data available regarding the number of accidents and fatalities caused by vehicular accidents and whether these statistics are included in violent crime statistics. Deputy Chief Sims stated she would obtain this information to share the report with the Board. For the development of crime prevention strategies, Commissioner Holley requested homicide data from relationships, families, intimate partners, and suicides. Deputy Chief Sims stated she would take this information to the Chief's Staff to provide the report.

X. Oral Communications / Public Comments.

Ms. Victoria Shah, Mr. James Ford, Mr. Michael Robinson, Former Commissioner William Davis, and Ms. Mary McGhee offered public comments.

- XI. Presentations to the Board Human Resources' Report Director Katrina Patillo, Director of Police Personnel Sixth Precinct Commander Arnold Williams and Captain Michael Dicicco
 - A. Human Resources' Report Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of October 2022. See the attached Meeting Transcripts and DPD HR Report for more information, which are also posted to the Board's webpage.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2380	294	2674
CIVILIANS	649	123	772
TOTALS	3029	417	3446

		SWORN RECRUITING (7/1/2021 - 10/31/2022)						
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES	
1717	75	26	84	900	202	222	191	

NEW HIRES			
Sworn	26		
Civilian	37		
Police Assistants	0		
Total New Hires	63		

	MCOLES			MCOLES PHYSICAL AGILITY EXAM									
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
59	49	39	10	1	0	9	223	115	62	53	30	2	76

DETROIT RESIDENCY INFORMATION (as of October 31, 2022)					
	SWORN	CIVILIAN	POLICE ASSISTANTS		
Detroit	533	391	16		
Non-Detroit	1808	258	23		

ATTRITION October 31, 2022									
SWORN		CIVILIAN		POLICE ASSIST	TANTS	TOTAL			
27 14			2		43				
			LEAVES O	ABSENCE / RE	STRICTED DUTY				
Employee	FMLA	FMLA	Medical	Military	General	Restricted	Disabled	Sick	
Category	Continuous	Intermittent	Leave		Leave				
Sworn	48	57	3	3	2	181	35	22	
Civilian	23	46	5	n	0	13	1	1	

SWORN PERSONNEL SUSPENSIONS						
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total	
15	1	0	1	0	17	

TOTAL SEPARATIONS
27

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
549

Chairperson Ferguson asked whether the 424 individuals who were temporarily disqualified had requested an Applicant Appeal hearing. Considering the recent approval of the police union contract, Chairperson Ferguson asked if the Department had received reinstatement requests from the 18 individuals who separated from the Department in October. Director Patillo said she would investigate the first inquiry and share updates. In regards to the second request, the Department has received a total of 40 requests since January and 17 reinstatement and reappointment requests since the recent contract approval announcement. As part of the reinstatement process, Commissioner Hernandez inquired about the rank of the 17 individuals. Director Patillo stated that she would provide this information. Commissioner Holley inquired about the new recruitment flyer with salary details. The updated flyer will be provided to the Board by Director Patillo. In addition, Commissioner Holley asked whether Detroit is the only city in which police officers are allowed to reside outside of the city limits. In response to this inquiry, Director Patillo said she would investigate.

B. Sixth Precinct – Commander Arnold Williams and Captain Michael Dicicco provided a summary report of overall crime, activities, and operations within the Sixth Precinct. See the attached Meeting Transcripts and DPD Crime Reports for more information, which are also posted to the Board's webpage.

Commissioner Hernandez asked if the Sixth Precinct had a "Wish List" item for the Sixth Precinct. In response to Commissioner Hernandez's question, Captain Dicicco responded that the Sixth Precinct would welcome additional resources such as additional personnel, drones and robots, vehicles, and equipment. Commander Williams stated the Department is aware of the Sixth Precinct's requests, and he encourages increased partnership and response from the community. Commissioner Banks asked what kind of success and impact the community has had in the Sixth Precinct regarding solving crimes.

XII. Report on Communications Submitted to BOPC as incoming information:

- Correspondence from Chief of Police James E. White Re: Executive Appointment to the Rank of Commander
- 2. Correspondence from Chief of Police James E. White Re: Executive Appointment to the Rank of Captain
- 3. Weekly DPD Facial Recognition Technology Report 10/31/22 11/6/22
- 4. DPD ShotSpotter Report 10/31/22 11/6/22
- 5. Mental Health Related Calls for Service 11/7/22
- 6. Project Green Light Report 11/7/22
- 7. Staff Reports

XIII. Unfinished Business.

XIV. New Business.

Commissioner Moore moved "to approve Chief James E. White's Recommendation for Appointment to the Rank of Commander – Captain Vernell Newsom." The motion was adopted.

Commissioner Moore moved "to approve Chief James E. White's Recommendation for Appointment to the Rank of Captain – Lieutenant Richard Firsdon." The motion was adopted.

XV. Announcement.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, November 17, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, December 8, 2022, at 6:30 p.m., location forthcoming.

Monthly Committee Meetings' Schedule for November 2022 - Every 2nd Wednesday

Budget Committee Meeting	Wednesday, December 14, 2022 at 2:00 p.m.
Personnel & Training Committee Meeting	Wednesday, December 14, 2022 at 2:30 p.m.
Citizen Complaints Committee Meeting	Wednesday, December 14, 2022 at 3:00 p.m.
Policy Committee Meeting	Wednesday, December 14, 2022 at 3:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XVI. Adjournment.

Chairperson Ferguson adjourned the meeting at 8:04 p.m.